

CONTENTS

CASE LAWS

1. **Unions cannot oppose avenues of promotion**
Siemens Ltd
VS.
Siemens Employees Union
(S.C. 2012 LLR 79)
2. **Provident Fund**
Marathwada Gramin Bank Karamchari Sangathan
VS.
Marathwada Gramin Bank
(S.C. 2011 LLR 1130)
3. **Disciplinary Action**
Anil Gilurker
VS.
Bilaspur-Raipur Kshetria Gramin Bank
(S.C. 2011 LLR 1121)
4. **Provident Fund**
Asstt. Provident Fund Commissioner
VS.
G4S Security Services India Ltd
(P&H: 2011 LLR 943)
5. **Daily rated Employees**
Govt. Milk Scheme
VS.
Shivaji Basvantrao Patil
(Bom: 2011 LLR 762)
6. **ID Act – 17B**
Centaur Hotel
VS.
P.S. Mohan Nair
(Del. 2011 LLR 762)
7. **Employee Compensation**
Palraj
VS.
NEKRTC
(S.C. 2010 LLR 1146)
8. **Moral Turpitude**
Sushil Kumar Singhal
VS.
Punjab National Bank
(S.C. 2010 LLR 1025)

9. **17B**
K.S.B. Pumps
VS.
Labour Court, Coimbatore
(Mad. 2010 LLR 813)
10. **Misappropriation**
UPSRTC
VS.
Suresh Chand Sharma
(S.C. 2010 LLR 760)
11. **Employee Compensation**
Rashida Haroon Kapurade
VS.
Oriental Insurance
(S.C. 2010 LLR 633)
12. **Death in Factory**
H. Dutta
VS.
State of Jharkhand and Another
(Jhar 2010 LLR 504)
13. **Reinstatement**
U.P. State Electricity Board
VS.
Laxmi Kant Gupta
(SC.2009 LLRI)
14. **Transfer of Union Leader**
Singapore Airlines Limited and Anr.
VS.
Mr Quentin Rodrigues
(Bombay High Court 2008 LLR 900)
15. **33C(2): Overtime Claim**
D. Krishnan and Another
VS.
Special Officer, Vellore Cooperative Sugar Mill and Another
(S.C. 2008 LLR 1188)
16. **Industrial Dispute**
Chief General Manager, B.S.N.L.
VS.
Industrial Tribunal, Kollam and Another
(Kerala High Court 2008 LLR 670)

17. **Misconduct**
Usha Breco Mazdoor Sangh
VS.
Management of M/s Usha Breco Ltd. & Anr.
(S.C. 2008 LLR 619)
18. **VB: Retrenchment, Closure**
Maharashtra General Kamgar Union
VS.
Indian Gum Industries Ltd
(S.C. 2008 LLR 575)
19. **240 days : Burden of Proof**
Sita Ram & Ors.
VS.
Moti Lal Nehru Farmers Training Institute
(S.C. 2008 LLR 549)
20. **17B : Award Disputed**
Workmen Employed under IT Shramik Sena
VS.
M/s Raptakos Brett and Co Ltd
(S.C. 2008 LLR 520)
21. **Workmen's Compensation**
Oriental Insurance Co Ltd
VS.
Sorumai Gogoi and Others
(S.C. 2008 LLR 506)
22. **PF on Back Wages**
Swastik Textile Engineers Pvt Ltd
VS.
Virjibhai Mavjibhai Rathod and Another
(Gujarat High Court 2008 LLR 472)
23. **PF on Encashment of Leave**
Manipal Academy of Higher Education
VS.
Provident Fund Commissioner
(S.C. 2008 LLR 443)
24. **Workmen's Compensation**
Morgina Begum
VS.
Managing Director, Hanuma Plantation Ltd
(S.C. 2008 LLR 386)

25. **Standing Orders**
Muthoot Pappachan Consultancy & Management Services
VS.
Labour Commissioner
(Kerala High Court 2008 LLR 375)
26. **Misconduct**
U.P. State Road Transport Corporation
VS.
Vinod Kumar
(S.C. 2008 LLR 121)
27. **Industry**
State of Rajasthan
VS.
Ganeshi Lai
(S.C. 2008 LLR 170)
28. **Bonus**
Deccan Merchant Co-op Bank Ltd
VS.
Avdhoot Marutirao Rane & Anr.
(Bombay High Court 2008 LLR 30)
29. **Industrial Tribunal**
Karan Singh
VS.
Executive Engineer, Haryana State Marketing Board
(S.C. 2007 LLR 1233)
30. **Burden of Proof**
Ganga Kisan Sahkari Chini Mills Ltd
VS.
Jaivir Singh
(S.C. 2007 LLR 1260)
31. **Re-enquiry**
The Disciplinary Authority and Superintending Engineer
VS.
H.V. Nagaraja
(Karnataka High Court 2007 LLR 1060)
32. **Presenting Officer (MR)**
Life Insurance Corporation of India Ltd
VS.
Presiding Officer, Central Government Labour Court and Others
(Calcutta High Court 2007 LLR 1095)

33. **Workman**
Muir Mills Unit of N.T.C (UP) Ltd
VS.
Swayam Prakash Srivastava & Anr
{S.C.2007 LLR 225}
34. **Reinstatement**
J.K. Synthetics Ltd
VS.
K.P. Agarwal & Anr
{S.C. 2007 LLR3}
35. **Reinstatement**
Regional Manager, SBI
VS.
Mahatma Mishra
{S.C. 2007 LLR 98}
36. **Fixed Term Appointment**
State of Rajasthan
VS.
Sarjeet Singh & Anr
{S.C. 2007 LLR7}
37. **Representation in Enquiry**
Management of National Seeds Corporation Ltd
VS.
K V Rama Reddy
{S.C. 2007 LLR73}
38. **Departmental Enquiry**
Sushil Kumar
VS.
Presiding Officer, Labour Court, Ambala & Anr
{S.C. 2007 LLR 45}
39. **Reinstatement**
Depot Manager, Andhra Pradesh State Road Transport Corporation
VS.
Raguda Siva Sankar Prasad
{S.C. 2007 LLR 113}
40. **Apprentice**
National Small Industries Corporation Ltd
VS.
V. Lakshminaraynan
{S.C. 2007 LLR 154}

41. **Fixed Term Appointment**
Bhogpur Co-operative Sugar Mills Ltd
VS.
Harnesh Kumar
(S.C. 2007 LLR 183)
42. **Adhoc Appointment**
Accounts Officer (A&I) APSRTC & Ors
VS.
K.V. Ramana & Ors
(S.C. 2007 LLR 338)
43. **Adhoc Appointment**
Indian Council of Medical Research & Ors
VS.
K Rajyalakshmi
(S.C. 2007 LLR 337)
44. **Back Wages**
MataSundari College
VS.
Padam Kant Saxena & Ors
(Delhi H.C. 2007 LLR 370)
45. **Fixed Term Appointment**
Punjab State Electricity Board & Anr
VS.
Sudesh Kumar Puri
(S.C. 2007 LLR 414)
46. **Disability**
J.B. Kumar
VS.
M/s Brijesh Sethi & Anr
(Delhi H.C. 2007 LLR 399)
47. **Back Wages**
North East Karnataka Road Transport Corp
VS.
M. Nagangouda
(S.C. 2007 LLR 340)
48. **Voluntary Retirement**
Tulip Star Hotels and Others
VS.
Union of Centaur-Tulip Employees and Others
(S.C. 2007 LLR 1002)

49. **Resignation**
K. Jayapal
VS.
Union of India & Ors
(Madras H.C. 2007 LLR 1046)
50. **Voluntary Retirement**
Food Corporation of India & Ors.
VS.
Ramesh Kumar
(S.C. 2007 LLR 1123)
51. **Resignation: Reinstatement**
State of Maharashtra
VS.
Dattatraya Digamber Birajdar
(S.C. 2007 LLR 1132)
52. **Misconduct**
U.B. Gadhe & Ors. etc. etc.
VS.
G.M. Gujrat Ambuja Cement Pvt Ltd
(S.C. 2007 LLR 1178)